



CERTIFICATE

OF ATTENDANCE

This certificate is awarded to:

Eleonora Kovach

in recognition of participation in a 1,5 hour lecture

**New organisational forms and the bodyless leadership - KJELL A.
NORDSTRÖM**

Handwritten signature of Viktor Halasiuk in black ink.

UGF CEO
VIKTOR HALASIUK, PH.D

Handwritten signature of Yurii Pyvovarov in blue ink.

K.FUND CEO
YURII PYVOVAROV

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CERTIFICATE ID

31/10/2023

DATE